

EA General Code of Conduct

All EA Member or persons required to comply with the EA Member Protection Policy must meet the following requirements in regard to their conduct and behaviour during any activity held or sanctioned by EA, and in any role held within EA or any of its affiliates:

- Respect the rights, dignity and worth of others.
- Be fair, considerate and honest in all dealing with others.
- Be professional in, and accept responsibility for, your actions.
- Make a commitment to providing quality service.
- Be aware of, and maintain an uncompromising adhesion to EA standards, rules, regulations and policies.
- Scrupulously avoid any conduct using privileged information to gain a personal or commercial advantage.
- Operate within the rules of the sport including national and international guidelines which govern Equestrian Sport, the member associations and the affiliated clubs.
- Do not use your involvement with EA, its member associations or affiliated clubs to promote your own beliefs, behaviours or practices where these are inconsistent with those of EA.
- Demonstrate a high degree of individual responsibility especially when dealing with persons under the age of 18 years, as your words and actions are an example.
- Avoid unaccompanied and unobserved activities with persons under the age of 18 years, wherever possible.
- Refrain from any form of harassment of others.
- Refrain from any behaviour that may bring EA, its member associations or affiliated clubs into disrepute.
- Provide a safe environment for the conduct of the activity.
- Show concern and caution towards others who may be sick or injured.
- Be a positive role model.
- Understand the repercussions if you breach, or are aware of any breaches of the EA Member Protection Policy.

EA Code of Conduct for Parents and Guardians

In addition to the EA General Code of Conduct, parents/guardians of participants must meet the following requirements regarding their conduct and behaviour during or in respect of any activity held or sanctioned by EA or one of its affiliates:

- Remember that your child participates in sport for their own enjoyment and development, not yours.
- Focus on your child's efforts and performance rather than winning or losing.
- Never ridicule or abuse your child or other participants.
- Show appreciation and respect for the performance and skilful performance by all participants.
- Demonstrate a high degree of individual responsibility, especially when dealing with or in the vicinity of persons under the age of 18 years, as your words and actions are an example.
- Encourage your child to participate always according to the rules.
- Ensure appropriate levels of parent / guardian supervision of your child while they are participating in any activity held or sanctioned by EA or one of its affiliates.
- Respect officials' decisions and teach children to do likewise.
- Do not physically or verbally abuse or harass anyone associated with the sport (including any participant, coach, umpire, officials and administrators).
- Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion.
- Be courteous in communications with administrators, officials, coaches and participants, and teach your child to do the same.

At the 2025 Equestrian Victoria Interschool State Championships, all parents/guardians will be asked to sign an acknowledgment of having read and understood these codes of conduct. We thank you for your support.

PARENTS, COMPETITORS, AND BYSTANDERS WILL:

• Respect and Courtesy:

- o Treat all riders, families, judges, and officials with respect at all times.
- o Refrain from any form of harassment or bullying.

• Social Media Conduct:

- Do not post pictures, comments, or any content that could bring the sport, EA/EV, or any individual into disrepute or danger.
- Abide by the EA social media policy.

• Safeguarding:

- Adhere to the EA safeguarding children and young people policy.
- Ensure the safety and well-being of all participants, especially minors.

• Welfare of the Horse:

- o Prioritize the welfare of the horse above all competitive or commercial interests.
- Ensure horses are treated humanely and with the utmost care.

• Consequences of Breaching the Code:

- Any breach of these codes of conduct or behavior expectations may result in:
- The rider being eliminated from the competition.
- o Individuals being asked to leave the venue.
- o Future entries at interschool competitions being refused.

